**Electric & Hybrid Vehicles, There are Safety Implications, are you aware.**

With the ongoing rise in the number of Electric & Hybrid vehicles now being sold in the UK it is important to review your company’s ability to service & repair the various different types of vehicle, Electric, Hybrid & PHEV (Plug in Hybrid Electric Vehicle).

There are two areas to consider, first the Health & Safety implications with which could result in a fatality for a member of staff who was not given safety awareness training or more in depth training as may be appropriate.

It should be noted that the Health & Safety Executive already give guidance regarding working safely on Electric Vehicles as Health & Safety At Work Regulations show (HASAW Reg), plus the Electricity at Work Regulations 1989.

Guidance HSG 261 clearly states employees should have appropriate training before working on these vehicles!

Guidance HSR 25 also applies.

It is clear employers must review their staff to ensure the required training & knowledge is current.

There are several ways to achieve the required level of competence.

There will be E-Learning available which all staff can access early in 2018 from the IMI

The qualifications for Electric & Hybrid Vehicles are available from the IMI at

Level 2 for safe operation and close down of the system, & Level 3 for those technicians who will work on the systems.

We would urge you to review your Health & Safety and staff competence for working with EV & Hybrid vehicles.

The Health & Safety Executive will give no leeway in these matters, if a serious injury occurred they would prosecute the company to the maximum of the law.